



7<sup>th</sup> January 2020

Dear Parent/Guardians

### **Nursery / Preschool Fee Increase – April 2020**

Please find below details of the fee increase that will take effect from April 2020.

We continue to work hard to keep the fee increase to a minimum, however, this rise is necessary to ensure that we both retain and motivate experienced and dedicated staff and to ensure that the nursery / preschool operates in a manner that offers you the high standards you expect. Our staffing costs (which represent almost 80% of our entire costs) continue to rise and with the National Living Wage increase set to rise again, as well as the mandatory pension auto-enrolment means an increase is unavoidable.

The National Living Wage is set to continue along a steadily increasing path along with pension costs, whilst the early years funding we receive for the children from Government was frozen 3 years ago with no discussions of a rise expected.

Our suppliers have also raised their prices, alongside increases in rents and insurances making the overall expenditure higher than it has ever been.

We have kept the increase to its lowest possible minimum amount and will keep the consumable charge unchanged for the foreseeable future.

We thank you once more for entrusting your children in our care.

Yours faithfully  
Alexandra Harris

Age Category	Old Price (per hour)	New Price (per hour)
Babies (0-2)	£5.50	£6.00
Toddlers (2-3)	£5.25	£5.75
Pre School (3-4)	£5.00	£5.50

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